Solid community 24/2/25

Personal data for HR and current deployments – valorization and broader context

Kurt Ryckaert

Why Athumi?

Athumi is a **trusted intermediary** that helps companies **make more data more usable**. This includes not only traditional **company** data, but also **confidential** and **personal** data.

Athumi thus creates **new opportunities** for industries and businesses to collaborate **B2B** and develop innovative **B2C** services for consumer. These services empower citizens to participate safely while maintaining **control over their data.**

Citizens and broader society (B2B2C)

Companies (B2B)

athumi

Flemish Government
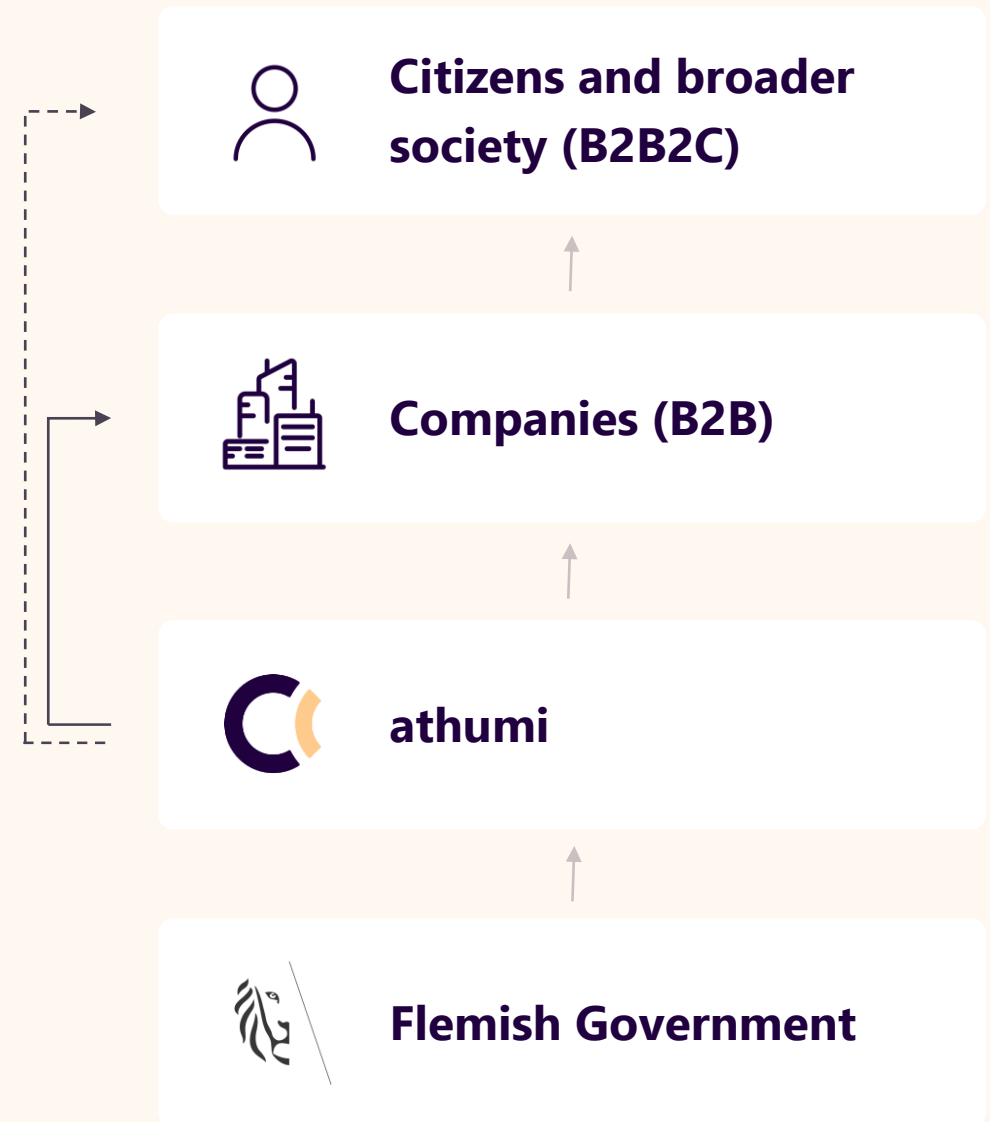
Role of Athumi in SHARCS

Mapping user journey process

Designing architecture

Providing sandbox capabilities

Integration support

Valorisation of Government Data

Drivers

Complexity

Data is spread across various government agencies and policy levels (e.g., RSZ, Flemish Government,...).

Compliance

Very strict compliance and security requirements for the use of personal data, such as GDPR.

Efficiency

Often, no APIs are available for companies to access structured government data.

Ease of use

Citizens expect a seamless user experience with minimal administrative processes.

Cases

Valorisation of Government Data

Drivers

Cases

Student attestation

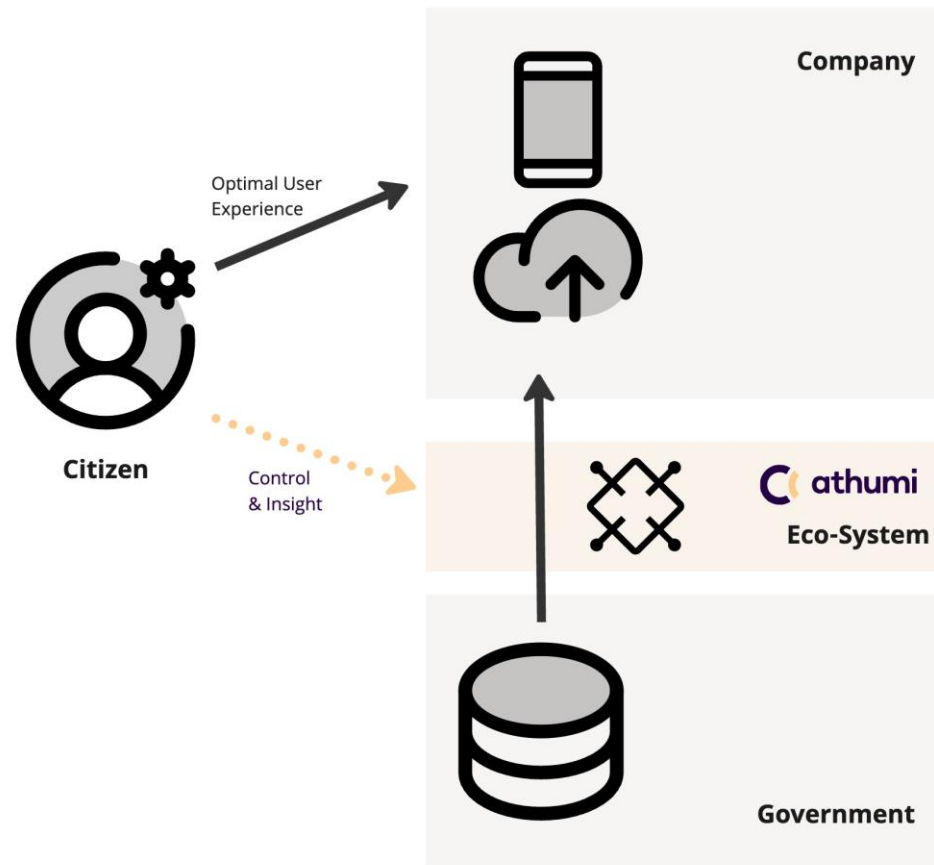Criminal record

Driving licence
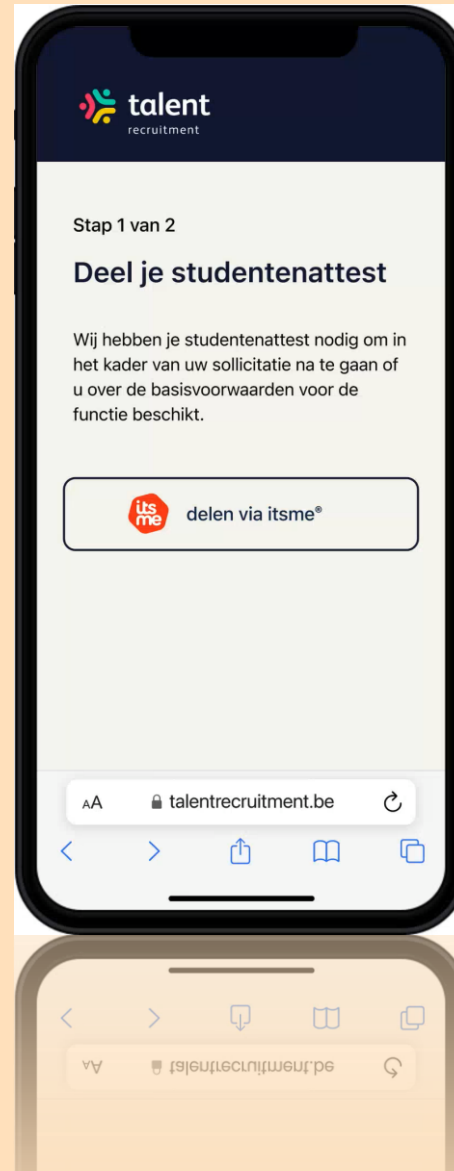
Flexijob

Remaining student hours

Seamless use of government data, in compliance with the law.

- **Relevant data**
  Student certificate, diploma, criminal record,...

- **Seamless integration**
  based on open standards and APIs

- **Built-in compliance**
  based on certified data, both technically and through governance
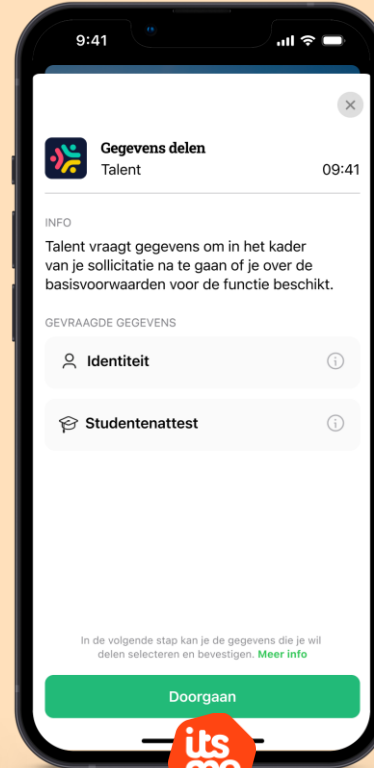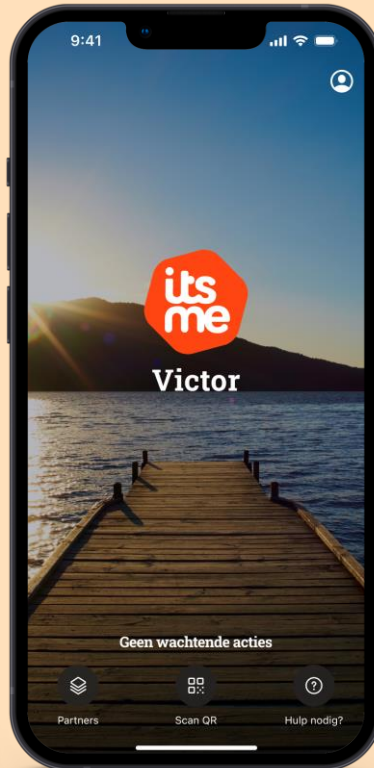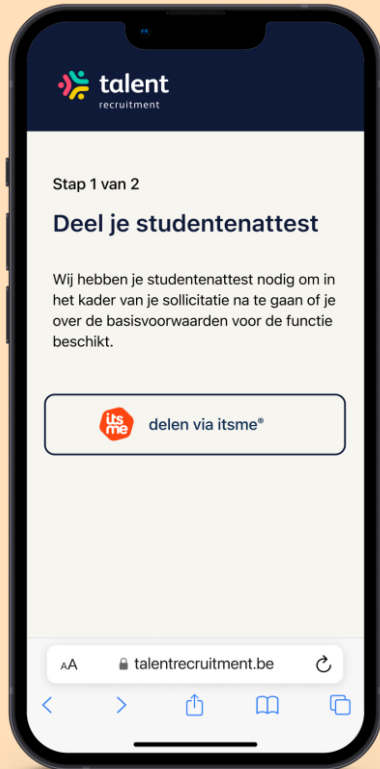
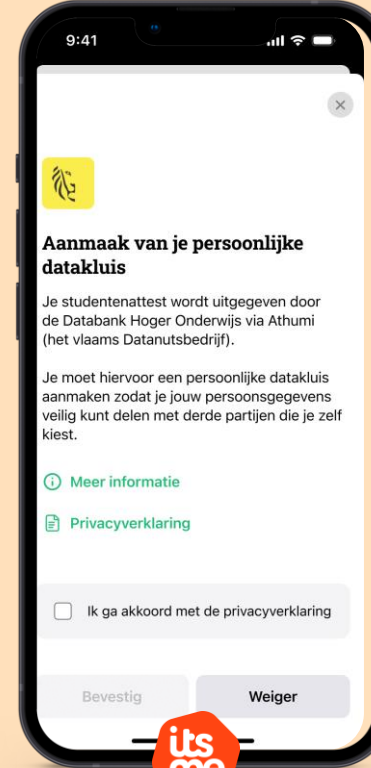- **Citizen/student in control**

Cases

Student attestation

Cases

Student attestation

(once)

Screen 1 (talent recruitment.be):
Stap 1 van 2

Deel je studentenattest

Wij hebben je studentenattest nodig om in het kader van je sollicitatie na te gaan of je over de basisvoorwaarden voor de functie beschikt.

[itsme® delen via itsme®]

talentrecruitment.be

Screen 2 (itsme):
9:41

Victor

Geen wachtende acties

Partners | Scan QR | Hulp nodig?

Screen 3 (Consent to access data):
Gegevens delen
Talent 09:41

INFO
Talent vraagt gegevens om in het kader van je sollicitatie na te gaan of je over de basisvoorwaarden voor de functie beschikt.

GEVRAAGDE GEGEVENS

Identiteit

Studentenattest

In de volgende stap kan je de gegevens die je wil delen selecteren en bevestigen. Meer info

Doorgaan

Consent to access data

Screen 4 (Consent to create a pod):
Aanmaak van je persoonlijke datakluis

Je studentenattest wordt uitgegeven door de Databank Hoger Onderwijs via Athumi (het vlaams Datanutsbedrijf).

Je moet hiervoor een persoonlijke datakluis aanmaken zodat je jouw persoonsgegevens veilig kunt delen met derde partijen die je zelf kiest.

ⓘ Meer informatie

📄 Privacyverklaring

☐ Ik ga akkoord met de privacyverklaring

Bevestig | Weiger

Consent to create a pod

Screen 5 (Consent to share data):
Gegevens delen
Talent 09:41

SELECTEER STUDENTENATTEST DIE JE WIL DELEN:

○ Arteveldehogeschool
Databank Hoger Onderwijs ...

○ Universiteit Gent
Databank Hoger Onderwijs ...

Niet de juiste gegevens?

Talent krijgt 30 dagen toegang tot geselecteerde gegevens. Door te bevestigen geef je toestemming om de geselecteerde gegevens in je kluis te bewaren. Meer info

Deel | Weiger

Consent to share data

Screen 6 (talent recruitment.be):
Stap 1 van 2

Deel je studentenattest

Het volgende heeft u gedeeld:

📄 Victor Martin
Studentenattest
Bekijk gegevens

Volgende

talentrecruitment.be
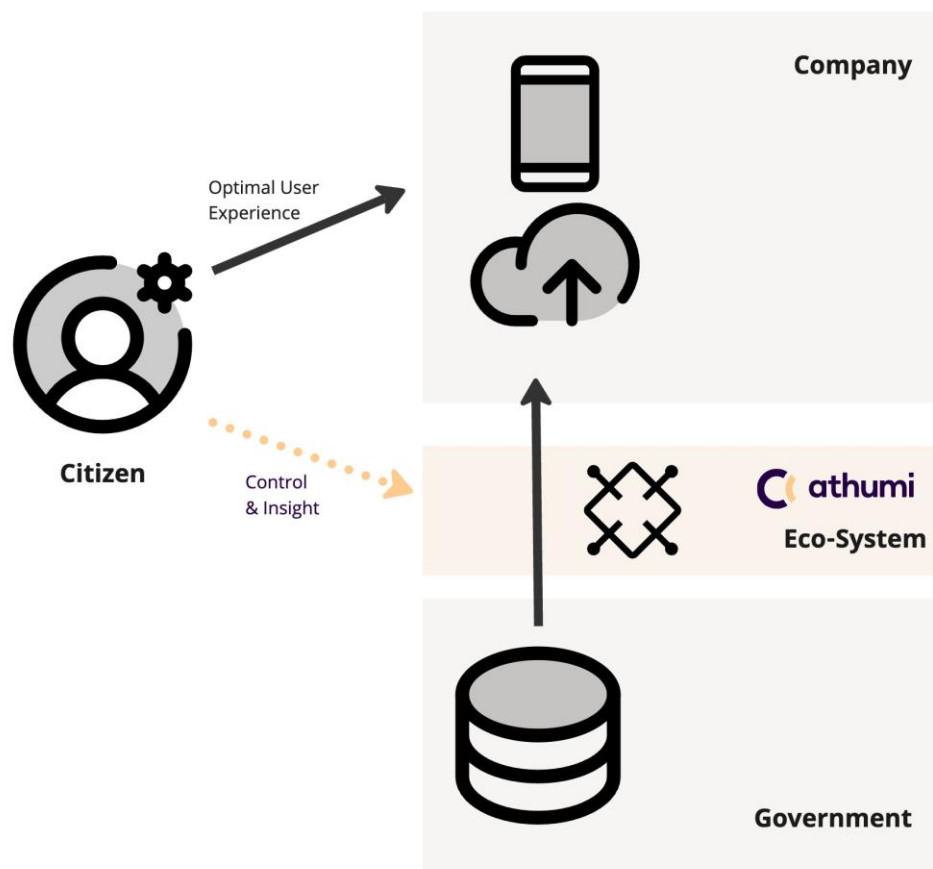
Seamless use of government data, in compliance with the law.

Strategy and challenges

- Build a broad **Coalition of Government Data Providers** to ensure access to data
- Collaborate with **B2C and B2B partners** that have existing reach towards our target customers
- **Legal & Governance**
  Design a process that is as simple as possible and still compliant
- **Challenge**: expanding data providers to French speaking part of Belgium (eg studenattestation database 2025/2026)

Working with trusted partners in an ecosystem

- ✓ **Support during onboarding**, both technical and administrative
- ✓ **Wide citizen reach** – known and trusted channels
- ✓ **Operational reliability**
- ✓ More and more data points available

Questions?