Solid Community

Bridging Hiring Skills and Careers

The HR revolution with data spaces

Kevin de Pauw
CEO & Founder of Summ.link

Unexpected call

Summ.link 2.0 with(out)

HR Data Space

Who am i? Who is Summ.link?

Kevin de Pauw
CEO & Founder of Summ.link

+32 489 32 74 75   kevin@summ.link

SUMM.LINK
Forward-thinking Belgian AI & Data company

Access: summ.link

Industry Leaders in Legal and Shared Mobility

Tech Entrepreneurs Innovators

01

02

Companies Global Data Challenges

Data Governance   01

Compliance & Regulations   02

Data & Systems Integrations   03

Opening Boundaries in Software Development   04

Vision for companies

Data Spaces as Unified Data (market) Eco system

Unified Data Layer

Internal Efficiency

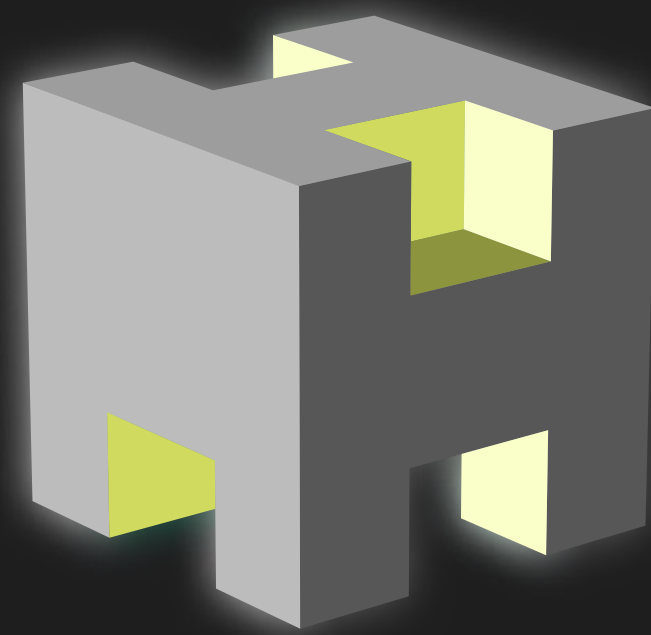# Vision for companies: Integrating with a Solutions EcoSystems

**SaaS software (CRM/ERP and others)
The best LLM's for your specific domain
Domain specific Chatbots
(Process) Agents**

That combined vision, a vision of combining a Data
(market) Eco Systems with a Solutions Eco Systems, is
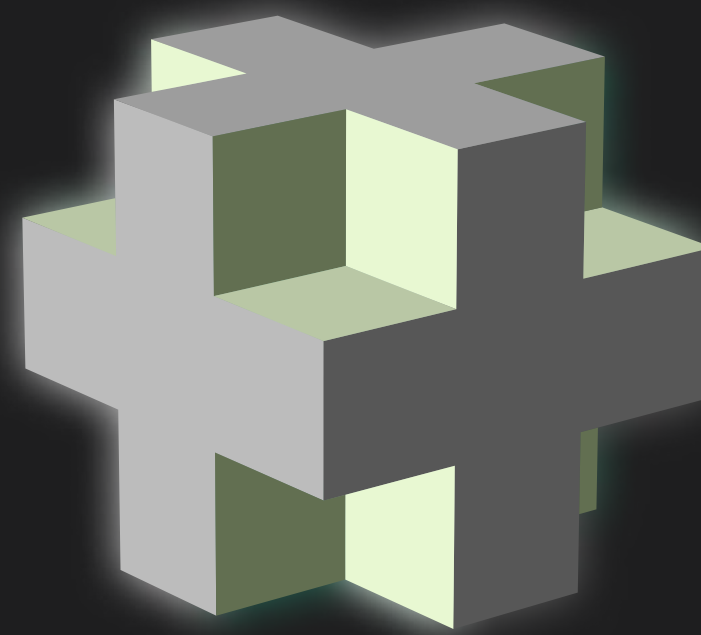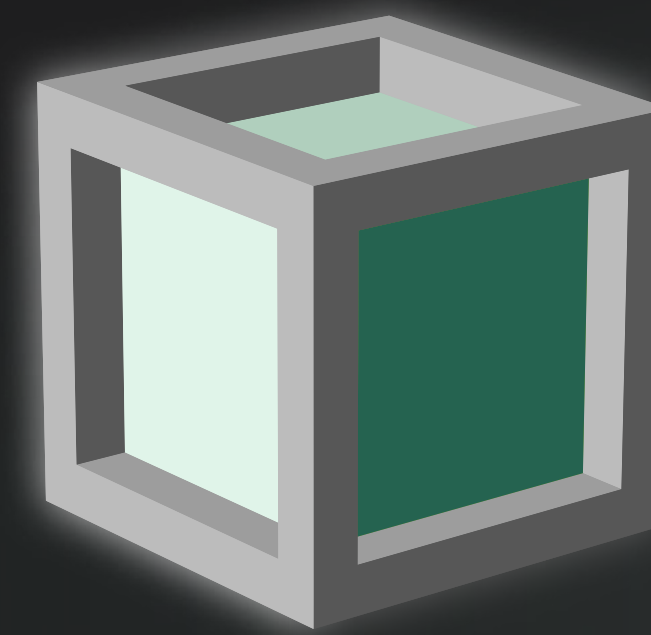like playing with Lego..
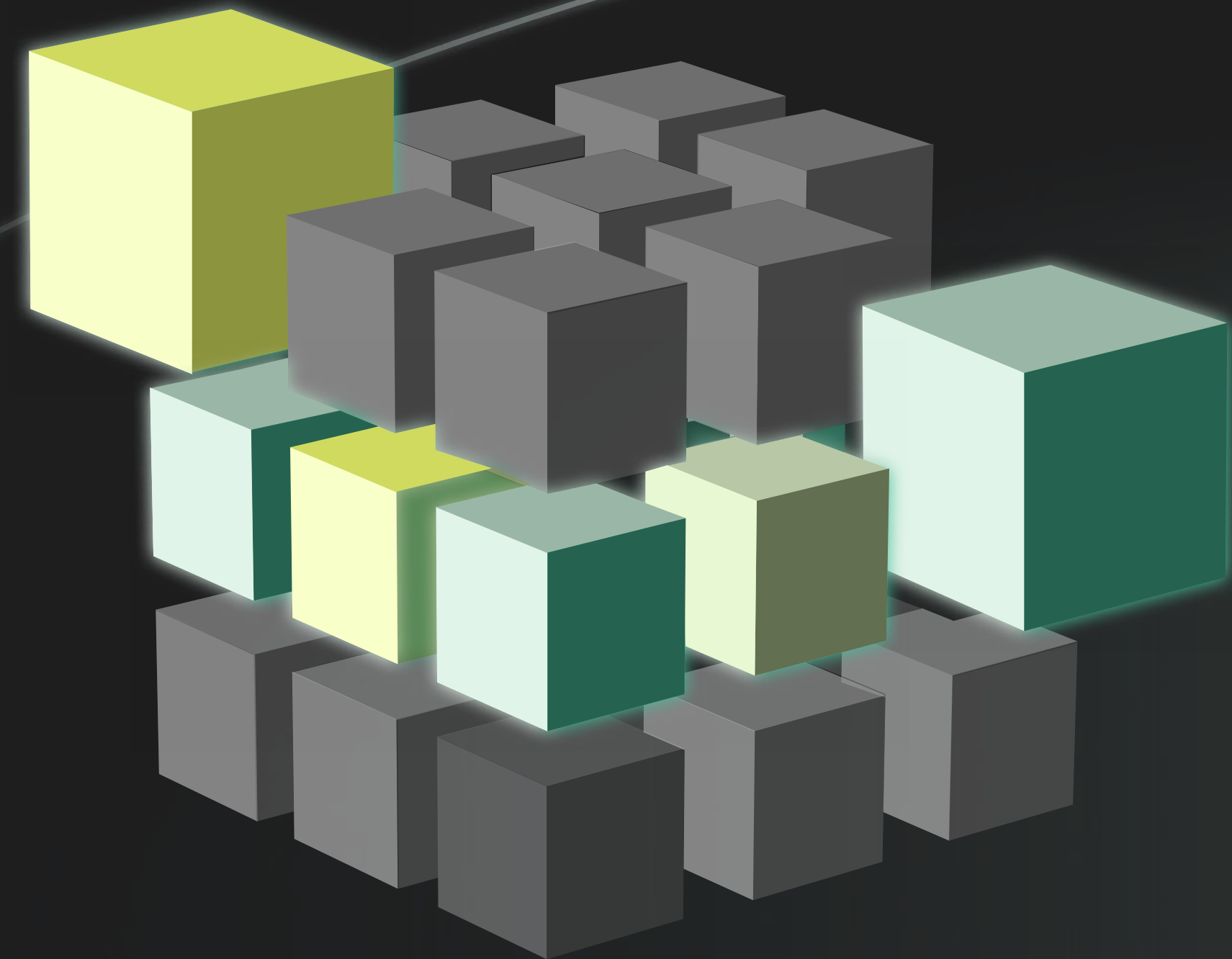
Topics to discuss

Hiring

Upskilling

Career Management

Question 1:

Who has applied for a job in the last 12 months?

Question 2:

Who has started a new job through these applications?

Who has all their data in one place after working with multiple employers?

Question 4:

How many actively use personal data for career insights?

Who is actively working on skills development?

Question 6:

Who is focusing on skills development for employees within their company?

Challenges in the recruitment process?

Data overload and lack of clarity

01

Empowerment for Individuals and Businesses

Inefficient manual processes, even with the best most advanced systems

02

03

What can data spaces do for HR in the Recruitment process?

Freelancers

Streamlined Recruitment Process,
from finding to contracting

HR Wallet

The Evolving Career Landscape

01 Examples of valuable data:
- First payslip
- First performance review

02 Importance of properly storing & managing data

03 Job rotation is faster than ever

04 Loss of valuable data due to frequent job changes

Career Pods

01 Centralized location for tracking skills and career progression

02 Real-time tracking for both employees and employers

03 Identify and bridge skills gaps

04 Gain real-time insights on employee performance

05 Connected pods: Monitor career progression with others

Real-Time Insights
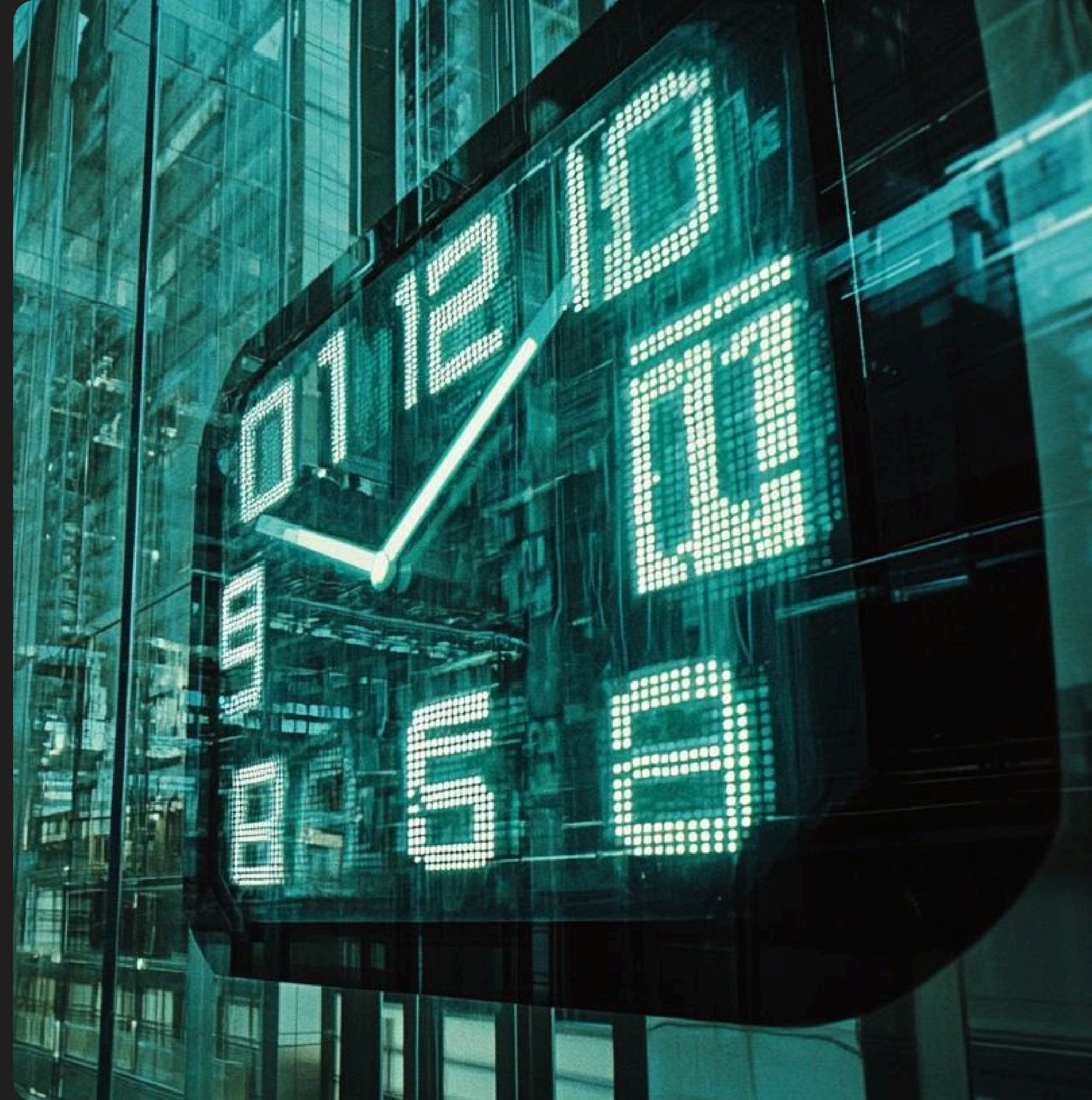
01 Benchmark salaries in real-time

- -

02 Compare compensation with others in the industry or region

- -

03 Understand why employees stay longer or leave

- -

04 Identify if employees are in a "golden cage" with inflated salaries

The Power of AI Agents connected with your career pod

Job Search and Recommendations

01

Empowerment for Individuals and Businesses

Trend Prediction and Opportunity Connection

02

03

A Game-Changer for HR

01 Centralized location for tracking skills and career progression

02 Provide unprecedented visibility and control for employees and employers

03 Combines tools, data, and agents

04 Enhances recruitment, career development, and decision-making
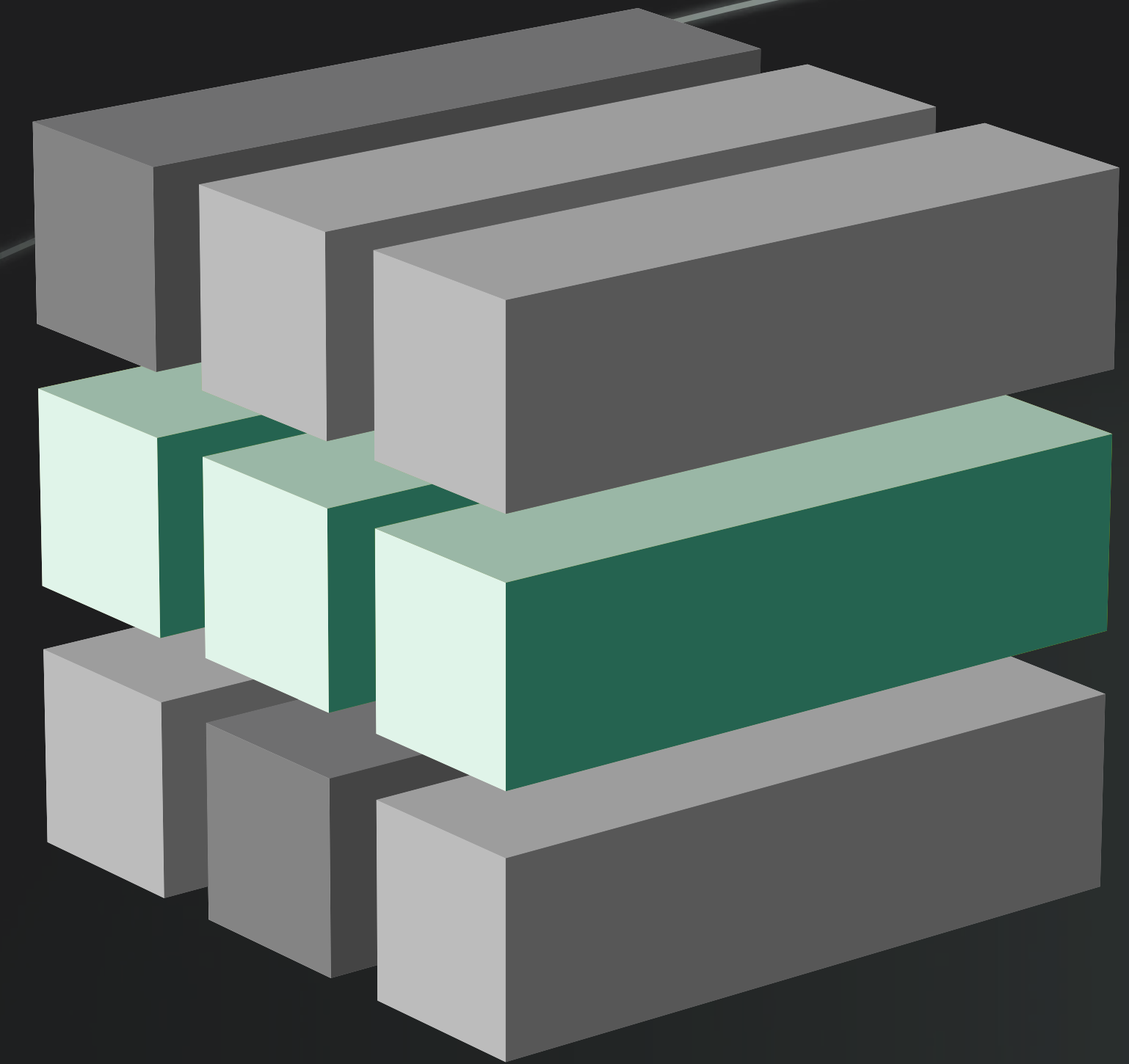
Closing Thought

Data Spaces as the Future of Data Management

Interconnected systems for seamless data flow

Transparency in data handling and usage

Impact on the Future of Work

Empowering employees with better tools and insights

Building smarter, more adaptive businesses

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Thanks!

Questions?

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